

RISK ASSESSMENT MANAGERS – Maureen McAllister | Deirdre Makepeace | Clive Simmons.

IMPACTED GROUPS – Staff, Audiences, Users and Performers.

This risk assessment contains information that is relevant both for those working in the professional performing arts, those who participate in the performing arts on a non-professional basis, and for the owners, operators and users or hirers of premises or venues when they are used for performing arts. Recognising that within the performing arts it is common practice to operate both in your own and in third parties' premises or venues, and to hire equipment from third parties, collaboration between groups, organisations and businesses will likely be needed to give proper effect to this guidance.

This document should be read in conjunction with the latest government guidance. It will be updated regularly as government advice changes, so please ensure you are working from the latest version.

GENERAL RULES

Seven steps to protect staff, audiences, users and performers during coronavirus.

- 1. Complete a COVID-19 risk assessment. This is shared with all staff, users and performers.
- 2. Clean more often. We have increased how often we clean surfaces, especially those that are being touched a lot. We ask our staff, audiences, users and performers to use hand sanitiser and wash their hands frequently.
- 3. Ask your customers to wear face coverings in any indoor space or where required to do so by law.
- **4. Make sure everyone is social distancing.** We have made it easy for everyone to do so by putting up signs or have introduce a one way system that all users can follow for specific events and activities.
- 5. Increase ventilation by keeping doors and windows open where possible and running ventilation systems at all times.
- 6. Take part in NHS Test and Trace we keep a record of all customers and audience members for 21 days.
- 7. Turn people with coronavirus symptoms away. We take temperature checks for all arrivals. If a staff member (or someone in their household) or a customer has a persistent cough, a high temperature or has lost their sense of taste or smell, they should be isolating.





We work with sterifog to sanitise the auditorium. The system, chemicals and machines have been acknowledged by the ambulance service and the Plymouth area fleet. Sterifog carry out a risk assessment to ensure it is completely safe to carry out the treatment. They use a small hand held sterilising bio mist machine to concentrate on high risk areas such as door frames, equipment and furniture.

This is followed by the use of a larger fogging machine that ensures all surfaces such as ceilings, walls and floors are covered, nothing is left untouched. The anti-viral chemical used is Steri-7Xtra which not only kills 99.999% of all pathogens but also leaves a reactive protective barrier on all surfaces including soft furnishings and pillows which kills pathogens should they come into contact with those surfaces within 30 days. The process includes a treatment certificate for display purposes and free use of our logo on website and social media channels as well as window stickers to reassure staff and customers.

In addition

- **Take proactive steps to encourage audiences to support the safety of the event.** Discourage activities which can create aerosol (such as shouting, chanting and singing along), all activities are seated and socially distanced, and information is provided on how the event will run.
- Limit the number of audience members Our box office system automatically allows for social distancing (no more than a group of 6 per booking); our activity spaces have been measured in order to assess the numbers allowable in each space.
- Limit the number of performers as far as possible and use teams, groups or partnering to reduce the number of people individuals have contact with, for example, where social distancing may be impractical (such as intimate or fighting scenes in theatre, dancing, costume fitting, hair and make-up).
- Limit the duration of opportunities for social interaction as far as possible, including rehearsals and performances.





LATEST UPDATES

- From 14 September it is against the law for gatherings of more than six people to take place in private homes (including gardens and other outdoor spaces)
- That professional activity in line with Stage 4 of the performing arts roadmap can continue as it has done previously.
- Organised dance activities are included in the exemption for organised sport or exercises classes or licensed outdoor physical activity.
- The limit on gatherings does not apply to professionals taking place in performing arts activity. The Cabinet Office has published guidance confirming the exceptions here, which include workplace settings.
- From 14 September non-professional performing arts activity, including choirs, orchestras or drama groups can continue to rehearse or perform together where this is planned activity in line with the performing arts guidance and if they can do so in a way that ensures that there is no interaction between groups of more than 6 at any time. If an amateur group is not able to ensure that no mingling takes place between these sub-groups of no more than 6 (including when arriving at or leaving activity or in any breaks or socialising) then such non-professional activity should not take place.
- As of 14 September activity in line with Stage 4 of the performing arts roadmap can continue. Venues such as theatres, concert halls and other entertainment venues that are already able to host larger numbers, and are COVID-secure in line with the relevant guidance, will continue to be able to do so as long as groups of more than one household are limited to six and social distancing is maintained between them.
- Both professionals and non-professionals (meaning those participating in performing arts other than for work purposes), or groups which include non-professionals, should refer to government guidance for their activities.





- Organisations have a duty of care to volunteers and non-professionals to ensure as far as reasonably practicable they are not exposed
 to risks to their health and safety. The guidance around working safely during COVID-19 should ensure that volunteers and nonprofessionals are afforded the same level of protection to their health and safety as employees and the self-employed.
- Both professionals and non-professionals can now engage in singing, wind and brass in line with Government guidance.
- People should continue to socially distance from those they do not live with wherever possible.
- Venues, performers and audiences should ensure 2m distancing applies wherever possible.
- Where the social distancing guidelines cannot be followed in full, in relation to a particular activity, organisations should consider whether that activity needs to continue for it to operate, and if so, take all the mitigating actions possible to reduce the risk of transmission between their staff, participants and visitors.

Professionals operating under the performing arts guidance: You must maintain social distancing in the performing arts environment wherever possible. Where the social distancing guidelines cannot be followed in full in relation to a particular professional activity, organisations should consider whether that activity needs to continue, and, if so, take all the mitigating actions possible to reduce the risk of transmission between staff, workers, participants and audiences.

It is <u>against the law</u> to gather in groups of more than 6, where people are from different households or support bubbles. Some activities - such as those organised for under-18s - are exempt. In a COVID-19 Secure venue or public outdoor place, non-professional performing arts activity, including choirs, orchestras or drama groups can continue to rehearse or perform together where this is planned activity in line with the performing arts guidance and if they can do so in a way that ensures that there is no interaction between groups of more than 6 at any time.

If an amateur group is not able to ensure that no mingling takes place between these sub-groups of no more than 6 (including when arriving at or leaving activity or in any breaks or socialising) then such non-professional activity should not take place.





Objective: Tl	hat all emp	loyers and	l organisatio	ns carry out	a COVID-19 ris	k assessment.

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Maintaining social distancing wherever possible.	All staff aware of need to social distance and announcements are made.	Understand our measures and Government guidelines.
Non-professionals should not engage in activities that may lead to social distancing being compromised. Limiting the number of performers as far as possible with non-professionals being restricted by rules on meeting with others safely guidance. This means that non-professional performing arts activity, including choirs, orchestras or drama groups can continue to rehearse or perform together where this is planned activity in line with the performing arts guidance and if they can do so in a way that ensures that there is no interaction between groups of more than 6 at any time. If an amateur group is not able to ensure that no mingling takes place between these subgroups of no more than 6 (including when arriving at or leaving activity or in any breaks	announcements are made. Staff to advise visitors and audiences of needs to social distance. Floor markings in place at entries and within building. Screens in place to give information and advice on social distancing. Temperature checks on arrival. Track and trace with all users, audiences, staff and those attending the venue for meetings. Ensure we have clarity on numbers of performers expected before performance to adhere to guidelines. Measured spaces in Stage Left and Down Stage Left to ensure numbers using space adhere to guidelines in respect of activities. Risk assessments provided by users and performers in advance of activities to ensure guidelines are adhered to.	Follow social distancing rules. Maintain list of those attending events and activities for track and trace. Develop individual risk assessment for all events. Follow all instructions provided by theatre and theatre staff during times at the venue. Monitor numbers at all events to ensure that these remain within Government guidelines.





or socialising) then such non-professional activity should not take place.

Limiting the number of audience members, noting that capacity should be maintained at a level that allows social distancing to be maintained

Limiting the duration of social interaction opportunities ie rehearsals or performances as far as possible

Taking steps to improve ventilation as far as possible and whenever possible, both through the use of mechanical systems and opening windows and doors

Taking steps to encourage audiences to support the overall safety of the event, including discouraging activities which can create aerosol (such as shouting, chanting and singing along), seating individuals rather than allowing them to stand (to help maintain social distancing) and the other mitigations outlined in this guidance.

Continue to take the other vital steps outlined in this guidance, including preventing unwell people from attending, maintaining cleanliness, supporting contact tracing and other mitigating measures.

Ensuring that activities have clear breaks between sessions.

All doors are opened and ventilation is monitored.

Inflow air and extract in auditorium and air conditioning to cool and heat fresh air.

Audiences advised to adhere to guidelines in terms of singing and chanting, and performers asked to give these messages at start of performance.

The venue is all seated (auditorium) and seating provided for smaller events in Stage Left and Down Stage Left when meetings are held.

Where active events are in place (such as dance schools and performance rehearsals), numbers are monitored to ensure social distancing is maintained.

Guidance is constantly monitored for updates and these are included in this overall risk assessment.





Objective: To reduce risk to the lowest reasonably practicable level by taking preventative measures, in order of priority

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
2 metres, wherever possible, or 1 metre with	All staff aware of need to social distance and	Sign in when attending meetings with the staff
robust risk mitigation (where 2 metres is not	announcements are made.	team.
viable), are acceptable.		
	Staff to advise visitors and audiences of needs	Follow the instructions given.
Businesses and workplaces should make every	to social distance.	
reasonable effort to ensure their employees		Use the hand sanitiser and wear a mask at all
can work safely.	Floor markings in place at entries and within	times in the venue. Unless eating or drinking
	building.	in the café bar.
When in the workplace, everyone should		
make every reasonable effort to comply with	Screens in place to give information and	Do not attend the venue if you feel unwell.
the social distancing guidelines set out by the	advice on social distancing.	
government (2m, or 1m with risk mitigation		
where 2m is not viable).	Temperature checks on arrival.	
	Track and trace with all users, audiences, staff	
	and those attending the venue for meetings.	
	We have also	
	– increased the frequency of hand washing	
	and surface cleaning, including disinfection of	
	high footfall areas or common touchpoints	
	with particular attention to toilets/restrooms.	
	– kept the activity time of any activity where	
	social distancing cannot be maintained as	
	short as possible	
	 used screens or barriers to separate people 	





COVID SECORE RISK ASSESSIVENT		
	from each other	
	 used back-to-back or side-to-side working 	
	(rather than face-to-face) whenever possible	
	 reduced the number of people each person 	
	has contact with by using 'fixed teams or	
	partnering' (so each person works with only a	
	few others)	





Follow the guidance on supporting NHS Test and Trace. Venues may also record where audience members are seated to aid the process

	GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
	The NHS Test and Trace service:	All events are ticketed, and customer details are taken for track and trace.	 If you develop symptoms, you must continue to follow the rules to self-isolate
•	ensures that anyone who develops symptoms of coronavirus (COVID-19) can quickly be tested to find out if they have	All people attending for meetings are asked for their contact details, and they are asked to	with other members of your household and get a test to find out if you have coronavirus
	the virus, and also includes targeted asymptomatic testing of NHS and social care staff and care home residents	All meetings are recorded on our electronic	 if you test positive for coronavirus, you must share information promptly about your recent contacts through the NHS Test
•	helps trace close recent contacts of anyone who tests positive for coronavirus and, if	diary. All users are asked to keep a record of those	and Trace service to help us alert other people who may need to self-isolate
	necessary, notifies them that they must self-isolate at home to help stop the spread of the virus	attending their events in our hired spaces. And to provide this information to NHS track and trace should the need arise.	 if you have had close recent contact with someone who has coronavirus, you must self-isolate if the NHS Test and Trace service advises you to do so
		Ensure our Track and Trace QR codes are displayed prominently across the venue and shared with our performers and users.	 if you are returning from travel abroad it is important to check whether you need to self-isolate



PALÝCE THEATRE BOOK











GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Consider the maximum number of people who	The box office is automatically set to socially	Consider if you need to visit the venue or if
can be safely accommodated on site.	distance any bookings made.	your business or activity can take place via email, telephone or zoom calls.
Planning for a phased return to work for	All users are asked to keep numbers for their	
people safely and effectively.	activities to ensure they remain within	
	Government guidelines and the space	
Monitoring the wellbeing of people who are working from home and helping them stay	provided.	
connected to the rest of the workforce,	All staff are updated regularly with	
especially if the majority of their colleagues	information in relation to Government	
are on-site.	guidelines and also in respect of changes in	
	the venue. This is carried out by email and	
Keeping in touch with off-site workers on their working arrangements including their welfare,	informally by the team whatsapp group.	
mental and physical health and personal	Return to work, and the needs of the venue	
security.	for future activity is clearly communicated to	
	all staff, via email and rota cloud. Training is	
Providing equipment for people to work at home safely and effectively, for example,	provided.	
remote access to work systems.	One to one calls and messages are carried out to ensure the welfare and wellbeing of all	
	of the team. Those who are furloughed and those who are working in the venue.	





There is no active home working for the FOH team, however, management and administration are able to access the full booking, diary and document files via Microsoft 365 and have the equipment to do so.	
Training is also provided prior to any event – with the teams having a pre event 'run through' in order that questions and issues are considered in advance.	



PALTCE THEATRE TO THE

Objective: To protect clinically vulnerable and clinically extremely vulnerable individuals			
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT	
Provide support for workers around mental health and wellbeing. This could include advice or telephone support.	All staff are communicated with regularly, formally and informally via email, whatsapp, telephone calls and messenger.	How are you supporting your teams as you return to the venue? Are they clear about changes and guidelines they will need to follow.	
Ensuring higher risk individuals take particular care if attending performing arts activities in person and for professional purposes and, where possible are within only their normal household group or support bubble and appropriately distanced from other individuals	Where staff members have problems, are isolating or have queries in relation to return to work these are discussed with the SMT.	Do you require a venue based training session or walk through with the venue team in advance of your activity or event? Are you clear about high risk individuals and	
on entry to, during and following participation.		Are you clear about high risk individuals and your responsibilities to these groups?	





Objective: To make sure individuals who are advised to stay at home under <u>existing government guidance</u> do not physically come to work or participate in activities in person. This includes individuals who have symptoms of COVID-19, those who live in a household or are in a support bubble with someone who has symptoms and those who are advised to self-isolate as part of the government's <u>test and</u> <u>trace</u> service

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Enabling workers and participants to work	Equipment and information available to the	Check all of your team members and groups
from home while self-isolating if appropriate.	staff team should they need to self isolate and	are not experiencing symptoms and advise
	it is appropriate for them to work from home.	them of the process should they be.
Communicating clearly that individuals self-		
isolating should not come to, or near to,	Prior to all events, audience members receive	Provide this information to the venue.
performing arts activities. If feasible, providing	an email to confirm they are not experiencing	
alternative means such as video link for them	symptoms and our website contains this	If one member of a 'fixed team' displays
to participate.	information.	symptoms, follow the test and trace guidance
		for contacts of people with possible or
Asking audience members to confirm they are	Venue hirers and users are also asked to	confirmed COVID-19 infection who do not live
not experiencing symptoms prior to an event.	follow this guidance when bringing their	with the person.
	teams together into the venue.	
If one member of a 'fixed team' displays		
symptoms, follow the test and trace guidance	If one member of a 'fixed team' displays	
for contacts of people with possible or	symptoms, follow the test and trace guidance	
confirmed COVID-19 infection who do not live	for contacts of people with possible or	
with the person.	confirmed COVID-19 infection who do not live	
	with the person.	



PALTCE THEATRE TO THE

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Understanding and taking into account the	All of the team are provided with face shields	Take into account your requirements in
particular circumstances of those with	to enable the hard of hearing to lip read and	respect of the equalities legislation and
different protected characteristics, such as	see visual signs.	include this in your risk assessment and
those who are hearing or visually impaired.		information you provide to your groups.
, ,	Those who are visually impaired will receive	, , , , , , , , , , , , , , , , , , , ,
Involving and communicating appropriately	verbal information on arrival and supported	
with workers whose protected characteristics might either be associated with a different	throughout their visit to the venue.	
degree of risk, or might make any steps you	Communicating the measures in place for	
are thinking about inappropriate or	vulnerable groups through external	
challenging for them.	organisations.	
Considering whether you need to put in place	Where entries have been re-arranged to	
any particular measures or adjustments to	enable one way flows, the needs of those with	
take account of your duties under the	disabilities have been taken into account. For	
equalities legislation.	example, where a stair entry has been	
	designated as the key entry point, those	
Making reasonable adjustments to avoid	needing to use the ramped area will still be	
disabled workers being put at a disadvantage	able to do so.	
and assessing the health and safety risks for		
new or expectant mothers.	All measures adhere to the equalities	
	legislation.	



PALÝCE THEATRE

Making sure that the steps you take do not	
have an unjustifiable negative impact on some	
groups compared to others, for example those	
with caring responsibilities or those with	
religious commitments.	





Minimise transmission and maintain social distancing before, during and after live performances

Objective: To ensure social distancing is possible by limiting the number of people able to access the premises or venue

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Identify	The box office is automatically set to socially	Be clear about the numbers within your group
– The likely numbers of people that will be in	distance any bookings made. The front of	and the space you have been provided with.
the venue or on the premises at different	house sheet enables us to monitor numbers	
times of its use	and have exact numbers at the time of any	Allow a sufficient break time between
	performance. This also enables us to collect	sessions held to prevent waiting in groups.
 The number of people that can reasonably 	details for track and trace.	
follow social distancing within the venue or		Ensure you have details of all of your group to
premises, taking into account total space,	Our fire sheet check list includes details of	provide for track and trace should this be
equipment as well as likely constraints (toilets	number of audiences, performers and staff for	required.
and washrooms) and pinch points	each individual activity.	
	·	Follow the guidance provided by the venue for
– The ventilation rates that can be applied to	All users are asked to keep numbers for their	your use.
the premises or venue and whether this can	activities to ensure they remain within	,
be adjusted sufficiently to deliver a safe	Government guidelines and the space	Use the cleaning (wipes and sanitiser)
environment for all those due to attend at any	provided.	provided for your group.
time (performers, producers, support teams	'	, , ,
and audience combined)	All event spaces have been measured to	Do not close windows or doors which have
,	ensure the correct number can attend and still	bene left open for ventilation purposes.
Which activities can be undertaken and	allow for social distancing relevant to the	The state of the s
which spaces can be used with specific	activities being undertaken. All spaces are	Prepare a detailed risk assessment.
measures to ensure social distancing and	cleaned between activities.	
maintain cleaning	0.0333 200.000000	
mamean dealing		





Limiting the number of people in the venue or on the premises, overall and in any particular congestion areas, for example doorways between outside and inside spaces.

Enabling a booking system or other approaches to manage demand of spaces, so that no more than the desired number of people are in the building at any one time and records of those attending, including seating position, can be provided for contact tracing purposes in the event of a case of Covid-19 in a participant.

Managing occupancy levels and changeover by reducing class, rehearsal group or audience sizes and amending timetabling

Allowing a sufficient break time between sessions or performances held to prevent waiting in groups.

Where possible, operating on a book-inadvance basis for any spaces available to hire, preferably online or over the phone. All doors and windows can be opened to ensure for a through flow of air.

Numbers are monitored at all times, and due to the nature of the building, groups are kept apart at all times.

Pinch points have been identified and floor markings have been placed to aid waiting and social distancing. The website, display screens and information within the venue also detail this (for example, one in one out toilet notices in event spaces).

Audience sizes and group sizes have been reduced due to a) socially distanced box office bookings and b) reduced class sizes.

Sufficient break time is in place between venue hirers and performances to reduce waiting times.

All spaces and seating must be booked in advance. For performance 'walk ups' these are managed via two entry systems.

All bookings can be made on line, venue bookings by phone or email.



PALÝCE THEATRE COM

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Objective: To ensure that the size of audience, the arrangements and performances staged are consistent with ensuring social distancing

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Reducing site, premises or venue capacity and	The box office is automatically set to socially	Be clear about the numbers within your group
limiting ticket sales to a volume which ensures	distance any bookings made. The front of	and the space you have been provided with.
social distancing can be maintained.	house sheet enables us to monitor numbers	
	and have exact numbers at the time of any	Allow a sufficient break time between
Managing performance scheduling so that	performance. This also enables us to collect	sessions held to prevent waiting in groups.
audiences for different performances are not	details for track and trace.	
using the site, premises or venue at the same		Ensure you have details of all of your group to
time in a way that compromises adherence to	Sufficient break time is in place between	provide for track and trace should this be
social distancing, and to allow for adequate	venue hirers and performances to reduce	required.
cleaning.	waiting times. Time is also allocated for the	
	cleaning of spaces between use.	Ensure your group are aware of waiting space
Considering the expected interactions		for arrival and collection. Where parents are
amongst audience members and making sure	Floor markers inside and outside of the	collecting children from activities, ensure they
sufficient controls are in place to maintain	building allow for socially distanced arrival and	wait in the appropriate areas.
social distancing, for example providing clear	waiting. Where the weather in inclement, the	
communication, demarcating spaces, using	lobby will be used for waiting for Stage Left	Follow the guidance provided by the venue for
sufficient ushers.	and Down Stage Left collection points.	your use.
	All andianas manabans and advanta to the in	Heathan decrine (wines and conition)
Consider worker safety, especially of those	All audience members are asked to take their	Use the cleaning (wipes and sanitiser)
working closely with a large number of	seats and remain in their seats, unless for	provided for your group.
members of the public or audience.	comfort breaks. At the end of a performance,	
	they are asked to leave the venue in rows and	





Discouraging or avoiding gatherings such as performances or screenings that may encourage audience behaviours that increase transmission risk (crowding, clustering or physical contact outside of household groups or support bubbles)

Considering where crowding could take place such as at points of ingress and egress, car parking, handwashing and toilet facilities, waiting areas, bars and restaurants and areas in proximity to performance area.

Considering the particular needs of disabled audiences when making adjustments to venues or premises, and communicating these appropriately before any performance as well as when in the venue or premises.

Consulting with relevant authorities and specialist advice to best evaluate impact, develop mitigating strategies and coordinate relevant external agencies if required.

to avoid socialising in groups of more than 6 inside or outside of the venue. Due to venue lobby size, audience members are asked to leave the building immediately.

This is carefully communicated before and after the performance.

Pinch points have been identified – the toilet area has clear waiting spaces and the toilets in Stage Left are one in one out and this is clearly marked.

There is no bar service in the venue. All refreshments are pre-ordered and delivered to the seats in the auditorium, due to the size of the bar area.

Our disabled audience members are known in advance and are personally supported in the venue.

Floor markers for outside of the venue have been provided for our use by the local authority. There are no other high volume venues within near proximity of the venue. Do not close windows or doors which have bene left open for ventilation purposes.

Work with the venue staff to ensure messages are delivered to audience members and participants to ensure safe entry and exit of the building.

Prepare a detailed risk assessment.





Objective. To restrict to a solution		
Objective: To maintain social dist	anding wherever possible i	n berforming arts environments.
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GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
	All staff aware of need to social distance and	
People should continue to socially distance	announcements are made.	Consider the actions of the venue in your risk
from those they do not live with wherever		assessment.
possible. From 14 September, by law social	Staff to advise visitors and audiences of needs	
interactions should be limited to a group of no	to social distance.	Arranging one-way travel routes between
more than 6 people.		transport hubs and venues.
	Floor markings in place at entries and within	
Households and groups up to a maximum of 6	building.	Advising group members to avoid particular
people should always remain socially		forms of transport or routes and to avoid
distanced from each other.	Screens in place to give information and	crowded areas when in transit to the venue.
	advice on social distancing.	
Organisations and venues must ensure an		Ask group members to leave and arrive in
appropriate COVID-19 risk assessment is	Our box office system allows for social	staggered sections, rather than all at one
carried out and that individuals are socially	distanced bookings and bookings of over 6 are	time.
distanced at all times.	manually adjusted. Our box office clearly	
	outlines that bookings of over six should not	Support the venue to continue to provide a
In particular, those operating venues or	be made, however, in order to oversee this we	covid secure environment and the overall
running events following COVID-19 Secure	have access to the system and are able to	safety of all events.
guidelines should take additional steps to	manually override.	
ensure the safety of the public and prevent		
large gatherings or mass events from taking	Using Government guidelines we have	
place.	prepared this risk assessment, and constantly	
	monitor updates.	





Individual businesses or venues should consider the cumulative impact of many venues re-opening in a small area.

This means working with local authorities, neighbouring businesses and travel operators to assess this risk and applying additional mitigations. These could include:

Further lowering capacity - even if it is possible to safely seat a number of people inside a venue, it may not be safe for them all to travel or enter that venue.

Staggering entry times with other venues and taking steps to avoid queues building up in surrounding areas.

When members of the public are attending performances, organisers should ensure that steps are taken to avoid audiences needing to unduly raise their voices to each other, such as shouting, chanting and singing along. This is because increased volume can increase aerosol transmission.

This includes, but is not limited to, discouraging singing along to music or cheering, refraining from playing music or broadcasts that may encourage shouting, Our box office will not allow for large gatherings and we are not taking bookings for any events outside of the guidelines.

We are aware of our surroundings and the other businesses in the area, we are not close to any other entertainment venue which may cause a cumulative impact. We ask our audiences to disperse after the performance, and we will exit audiences by row to ensure that large groups do not form on departure.

Our capacity is reduced from 380 to 125/137 depending on audience bookings. This means that the venue is covid secure at all times.

Both staff and performers will re-iterate the need to not raise voices, sing along or chant. This includes dancing, where audience members will be encouraged to stay seated.

Music will not be played at intervals – unless incidental music.







PAL¶CE THEATRE

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Objective: To maintain social distancing wherever possible, on arrival and departure and to enable handwashing upon arrival				
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT		
Staggering arrival and departure times to	Prior to all events, we will contact customers	Consider a flexible call schedule so that people		
reduce crowding into and out of the premises	to advise them of arrival procedures, social	can avoid travel at peak times.		
or venue, taking account of the impact on	distancing rules and other requirements.			
those with protected characteristics.		Communicate ahead of arrival and on arrival		
	We will use 4 entrances where the audience	the guidance about who should self-isolate,		
Reducing congestion, for example, by having	numbers require additional space to reduce	for example to attendees at castings,		
more entry points in larger premises or	congestion – this will include the front door,	workshops and rehearsals.		
venues.	the side door, the Stage Left doors and if			
	needed the fire escape from the car park.	_ ,, _ , _ , _ , _ , _ , _ , _ , _ ,		
Using markings and introducing an accessible		Follow and note venue actions in this regard		
one-way flow at entry and exit points, and	Markings at entry and exit points are clear and	and outline in your risk assessment for groups		
considering how social distancing markers can	accessible, and tailored to each event.	and activities.		
be made as accessible as reasonably	Members of staff team will also be there to			
practicable.	provide support and guidance to those with			
Providing handwashing facilities (or hand	special requirements.			
sanitiser where not possible) at entry and exit	Automatic hand sanitiser is available at all			
points.	entry points, and also free standing in event			
points.	spaces and other key points across the venue.			
Providing alternatives to touch-based security	spaces and other key points deross the vehice.			
devices such as keypads.	Alarm fobs are provided to all staff and there			

are hand sanitisers by each alarm station.





Defining process alternatives for entry/exit points where appropriate, for example, deactivating pass readers at turnstiles in favour of showing a pass to security personnel at a distance.

Maintaining use of security access devices, such as keypads or passes, and adjusting processes at entry/exit points to reduce risk of transmission. For example, cleaning pass readers regularly and asking staff to hold their passes next to pass readers rather than touching them.

Ensure any changes to entries, exit and queue management take into account reasonable adjustments for those who need them, including disabled individuals, including those with sensory disabilities. For example, maintaining pedestrian and parking access for disabled customers or workers and communicating arrangements effectively.

All changes will be communicated to staff, audiences and users in advance of any event and the needs of all users identified and acted upon.





is currently closed.

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Reducing movement by discouraging non-	Our spaces are used only when booked. The	Please refer to our activities and reference
essential trips within buildings and sites, for	office staff stay within their consigned area,	this in your risk assessment.
example, restricting access to some areas,	and tech team similarly.	
encouraging use of radios or telephones,		Please ensure you are able to join our
where permitted. These items require	Rather than radios, we use whatsapp and	whatsapp group.
cleaning between users if multi-use.	mobile phone calls within the building to keep	
	personal communication items to each	
Introducing more one-way flow through	person.	
buildings. Providing floor markings and		
signage should remind workers, participants	Floor markings and reminders are in place –	
and visitors to follow to social distancing wherever possible.	both in terms of flow and social distancing.	
	Pinch points have been identified and we have	
Regulating use of high traffic areas including	taken steps to remove the need to use these	
corridors, lifts, turnstiles and walkways to	spaces. The stairs have 'consider your	
maintain social distancing.	entry/exit' before using the stairs, and toilet	
	doors are left open for users to assess the	
	numbers within before entering. The Stage	
	Left toilets are one in one out only and the bar	





Objective: To maintain social distancing as far as possible between front of house and back of house teams during live performances, and between performers, crew members and audience members

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Creating front of house and back of house	There are three teams within the venue	Consider your requirements from our team
zones with people operating exclusively within	Front of house, Tech and Management/	and make contact with the appropriate team
each zone, where possible.	administration. Team members work	member in advance of your activity. Please
	exclusively within these groups.	maintain that contact throughout your event
Ensuring that members of fixed teams are		or activity.
particularly careful to maintain social	Front of house will interact with audience	
distancing when interacting with audience	members. Tech team with performers and	Ensure your groups are aware of the key point
members and others front of house and	back stage teams. There will be no interaction	of contact and how they should deal with
minimise time spent doing so.	between backstage and audience members,	requests in the venue. Detail this on your risk
	this will be managed by the tech team.	assessment.
Identifying any roles that typically operate	Management/administration with venue hire	
both front of house and back of house, and	and bookings, and space users.	
minimising these where possible.		
	These teams will be in safe socially distanced	
Identifying any roles that interact with	areas or using screens and face shields/masks	
audiences and manage transmission risk	when interacting with audience members and	
appropriately.	performers. Individual whatsapp groups will	
	be created for each performance or venue	
Minimising interaction of back of house staff	use, to ensure issues can be dealt with	
with the audience.	without any close contact.	





Objective: To maintain social distancing when managing ticketing and payments

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Where possible, encouraging guests to	Tickets can be purchased online or via the box	Encourage your teams to promote booking on
purchase tickets online and to use e-ticketing.	office by telephone during stated times. In all	line.
Where this is not the case, encouraging	cases tickets will be eticketed or audiences	
contactless payment.	noted via the front of house sheet to avoid	Include details of payments within your risk
	paper ticketing.	assessment, or BACS and invoice payments if
Allowing for contactless payment and other		preferable.
technology solutions on all purchases made in	All payments can be contactless.	
the premises or venue or on-site.		
	All payment points, computers and work	
Frequent cleaning of any payment points or	stations are cleaned between each use.	
ticketing equipment that are touched		
regularly.	Ticket checks are carried out behind a	
	screened area, or via staff wearing face shields	
Maintaining social distancing as far as possible	and masks at a safe social distance.	
when checking tickets.		





GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
	The cloakroom is closed at the Palace Theatre.	Encourage your groups to limit the items they
Performance venues and premises and events will need to review whether and how they	All staff have their own locker.	carry to site.
operate cloakrooms, in particular:	Lockers are provided backstage and cleaned after each performance.	Back stage: If using the lockers, please allocate and ensure they are used by the allocated
Closing cloakrooms wherever possible		person at all times. Please also encourage use
given the challenges in operating them safely.	In pre-event communications, audiences are asked to bring as little with them as possible.	of cleaning wipes and hand sanitiser which is provided by the locker area.
Cleaning them very frequently.		
Considering using no contact procedures		Please detail this requirement in your risk
where applicable, such as lockers.		assessment.
Suggesting to audience they limit items		
carried to the site, premises or venue.		





Obi	ective: To risk assess and mana	ge food, drink and other retail	purchases and consum	ption to maintain social distancing
		60 :00 a, a		

	The data of the result partitions and consumption to	•
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Considering allowing guests to pre-order and	All customers are able to pre-order via a form	Ensure your groups are aware of this change
collect refreshments and other retail	sent pre-event; for those who are not able to	when considering their requirements, pre,
merchandise at designated points throughout	book online, we will have an order system on	during and post performance and order with
the site, premises or venue to maximise social	arrival.	the relevant member of the team.
distancing and reduce pinch points. For		
example, avoid selling programmes or ice-	Drinks will be delivered to seats, as will picnic	We will provide tea/coffee and milk in the
cream inside or outside the auditoria, or at	and other food items, ice creams will be sold	backstage kitchen for you to serve yourselves
points of site of ingress or egress where	by row in the auditorium and audiences will	and water in the dressing rooms.
crowds and queues may form and make social	be advised of this. Where possible, interval	
distancing harder to observe.	and ice cream orders will be taken in advance.	Considering providing programmes and other
	Merchandise items such as books and	performance materials in digital format.
Using screens to create a physical barrier	programmes, can be pre-ordered and signed	
between staff and customers at concessions	by the artist in advance and delivered to seats.	
points.		
	Screens will be used in the bar and also at	
Considering adopting seat service at intervals	ticket collection/box office points and staff	
in order to reduce pinch points at bars.	serving to seats and ice creams will wear face	
	shields.	
All venues should ensure that steps are taken		
to avoid customers needing to unduly raise	Interval music will be switched off or kept at a	
their voices to each other. This includes - but	low level to reduce the need to raise voices or	
is not limited to - refraining from playing	sing along.	
music or broadcasts that may encourage		
shouting, including if played at a volume that		









Objective: To maintain social distancing wherever possible when people move around the site, premises or venue during performances

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Adapting performance scheduling to support	Performance times will be planned for	Plan to arrive at agreed time.
social distancing and good hygiene. For	cleaning, and audience and crew arrival.	_
example, scheduling sufficient time between	_	Please be aware that you will be unable to mix
performances to reduce the possibility of	Floor markings for queuing outside of the	with the audience or leave the stage area, and
different audiences coming into close	building are in place, which allows for	that autographs will not be permitted. Please
proximity and to allow time for cleaning.	staggered audience arrival, ticket and	liaise with the tech team in terms of your
	temperature checks.	arrival and departure in order to minimise any
Using space outside the site, premises or		contact with audiences on their arrival or
venue for queuing where available and safe.	The venue floor markings have been provided	departure.
	by the local authority and are placed at all	
Outside queues should be managed to make	entrances. Our front steps are blocked off at	Consider you arrival and arrival needs in your
sure they do not cause a risk to individuals,	the start of a performance to encourage	risk assessment and advise us of this in
other businesses or additional security risks,	audience members to use the floor marked	advance.
for example by introducing queuing systems,	ramp or other entrances.	
having staff direct visitors or audience, and		
protecting queues from traffic by routing	This is removed once the audience is in place	
them behind permanent physical structures	for ease of exit. All exits will be used to	
such as street furniture, bike racks, bollards or	reduce congestion on the main foyer. Staff	
putting up barriers.	will be in place to manage this and	
	announcements will be made. We will exit	
Working with your local authority or landlord	our auditorium by row, rather than on masse.	
to take into account the impact of your		
processes, for example queues, on public		





spaces such as high streets and public car parks.

Reducing instances where people might be required to queue. For example, at:

- Entrances and exits to the building
- Escalators, stairs and lifts
- Ticket and concessions kiosks and ticket validation points
- Entrances and exits to auditoria, and
- Toilets and washrooms.

Where possible, designating staff to manage queues and regulate guest access between areas.

Encouraging visitors to use hand sanitiser or handwashing facilities as they enter the site, premises or venue.

Using queue management and marking out one-way flow systems through the site, premises or venue to reduce contact points. For example, introduce one-way systems through the common areas, using auditorium fire exits as the standard so that guests are not required to pass each other when entering and exiting these spaces.

Staff are trained and available to give advice and direction to audience members to reduce queuing and pinch points.

Hand sanitiser and temperature checks are in place at all arrival points.

Staff will be aware of visitors with additional needs in advance and we will accommodate these effectively.

Additional stewards will be in place at all key points

- entry
- toilets
- foyer
- drinks service
- merchandise at seat service
- exit

No visitors will be allowed backstage, and no performers will be able to mix with audience members or backstage. Autographs will not be allowed.





PALACE THEATRE PAIGNTON | JAZZ HANDS CIC

COVID SECURE RISK ASSESSMENT Helping visitors maintain social distancing by placing clearly visible markers along the ground, floor or walls, advising on appropriate spacing. Considering how social distancing markers can be made as accessible as reasonably practicable. Ensuring any changes to entry, exit and queue management take into account reasonable adjustments for those who need them, including disabled visitors. For example, maintaining pedestrian and parking access for disabled customers. Extra stewarding/marshalling may be needed at key pinch points and care should be taken to remove any barriers at exits that might cause crowding. This should be considered as part of the event's crowd management plan, in consultation with those responsible for managing security and marshalling etc. Management of crowd density points, such as where people stop to watch displays, must be considered as part of this planning to ensure



social distancing can be maintained.

PALTICE THEATRE

Limiting the potential for guest contact with performers and support staff by, for example:	
 Using theatre security to keep stage door areas clear before and after a performance to allow performers and other staff to enter and exit safely Not permitting visitors backstage Not permitting autograph signing or photographs with performers 	



PALÝCE THEATRE CONTI

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Objective: To maintain social distancing wherever possible when audience use common areas and the performance area or auditorium

COVEDNMENT CHIDANCE	WHAT WE ARE DOING	WILLAT VOLUMETED TO THINK ABOUT
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
	Our box office automatically socially distances	Please review and consider in your risk
Each auditorium or performance site,	bookings and we are able to manually	assessment.
premises or venue should be managed to	override should bookings be made of more	
ensure the maintenance of social distancing.	that 6. Our booking rules clearly state this	
Key principles to follow for seating include:	however, we have a manual override for those	
	who do not follow these rules.	
 Audiences should be seated as 		
individuals or groups of no more than	Disabled and wheelchair seating is clearly	
6	marked and available following the Equality	
 These individuals and groups should 	Act 2010.	
maintain social distancing		
 Seating and space for those requiring 	All seating is allocated.	
disabled seating or wheelchair space	ŭ	
should be considered within the social	Staff will be available to ensure that all covid	
distancing arrangements with due	and social distancing measures are being	
regard to accessibility responsibilities	observed.	
under the Equality Act 2010	observed.	
 Providing seating in a way which 	Encouraging audience members not to	
ensures social distancing between	bring bags and coats into auditoria	
individuals or groups of no more than	where possible to reduce clutter at	
	seats.	
6		
	Reminding guests who are	
You should consider measures such as:	accompanied by children that they are	
	responsible for supervising them at all	





- Providing allocated seating and managing seating plans through ticketing systems or manually to ensure social distancing is maintained
- If unallocated seating is provided, installing seat separation or labelling seats which should not be used, or deploying staff to support the audience in adhering to social distanced seating
- It is expected that guests will take responsibility for their own and others' welfare and abide by social distancing in the auditorium.

- times and should follow social distancing guidelines.
- Having clearly designated positions from which site, premises or venue staff can provide advice or assistance to guests whilst maintaining social distance.
- Considering the needs of disabled audience members, for example access to captioning or audio description services, when managing seating.
- Cleaning auditoria very frequently and scheduling performances to allow sufficient time to undertake necessary cleaning before the next audience arrives.

We work with sterifog to sanitise the auditorium. The system, chemicals and machines have been acknowledged by the ambulance service and we regularly service the Plymouth area fleet.

Sterifog carry out a risk assessment to ensure it is completely safe to carry out the treatment. They use a small hand held sterilising bio mist machine to concentrate on high risk areas such as door frames, equipment and furniture.





This is followed by the use of a larger fogging machine that ensures all surfaces such as ceilings, walls and floors are covered, nothing is left untouched.

The anti viral chemical we use is Steri-7Xtra which not only kills 99.999% of all pathogens but also leaves a reactive protective barrier on all surfaces including soft furnishings and pillows which kills pathogens should they come into contact with those surfaces within 30 days.

The process includes a treatment certificate for display purposes and free use of our logo on your website and social media channels as well as window stickers to reassure staff and customers.





Objective: To ensure that toilets are kept open and to ensure/promote good hygiene, social distancing, and cleanliness in toilet facilities

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Using signs and posters to build awareness of	There are posters and signs around the venue,	Please ensure your groups and members are
good handwashing technique, the need to	as well as information on our display screens.	aware of the need for improved hygiene
increase handwashing frequency and to avoid		activities and include this in your risk
touching your face, and to cough or sneeze	All toilet areas have signs to promote good	assessment.
into a tissue which is binned safely, or into	handwashing and other hygiene information.	
your arm if a tissue is not available.		Please note the signage in relation to toilet
	We have floor markings and signage across	facilities back stage and also the use of hand
Consider the use of social distancing marking	the venue, particularly at pinch points and	sanitiser. There is a hand sanitiser outside of
in areas where queues normally form, and the	where queues may form. We have plans in	the down stairs back stage toilets and
adoption of a limited entry approach e.g one	place to manage each event on its own merit	individual hand sanitiser in each off stage
in one out, and reducing the number of	and staff are trained how to deal with each	toilet.
facilities available (whilst avoiding the creation	specific situation based on the front of house	
of additional bottlenecks).	information we have.	Please encourage all group members to use
		hand sanitiser and where possible to carry
To enable good hand hygiene consider making	All toilets are one in one out, with relevant	their own. There are also cleaning wipes in all
hand sanitiser available on entry to toilets	signage and information on how to social	toilets and we would encourage users to use
where safe and practical, and ensure suitable	distance on stairways and in corridors.	these before and after use.
handwashing facilities including running water		
and liquid soap and suitable options for drying	Hand sanitiser is available at all entries and	
(either paper towels or hand driers) are	paper towels are available in the toilets.	
available.		



PAL¶CE THEATRE

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Setting clear use and cleaning guidance for toilets, with increased frequency of cleaning in line with usage. Use normal cleaning products, paying attention to frequently hand touched surfaces, and consider use of disposable cloths or paper roll to clean all hard surfaces.

Keep the facilities well ventilated, for example by fixing doors open where appropriate.

Putting up a visible cleaning schedule can keep it up to date and visible.

Providing more waste facilities and more frequent rubbish collection.

Considering the likely patterns of use during a performance, for example during intervals, and modifying any requirements or restrictions to reduce likelihood of these areas becoming pinch points.

Cleaning in all areas has been increased and there are notices for cleaning regimes in place – the schedule of cleaning and cleaning checks.

There are also wipes in all toilets for public use.

Doors are propped open to the toilets in the venue.

There are bins in the toilet areas and around the theatre, and these are emptied and checked regularly.

We work with sterifog to sanitise the auditorium.

The system, chemicals and machines have been acknowledged by the ambulance service and the Plymouth area fleet.

Sterifog carry out a risk assessment to ensure it is completely safe to carry out the treatment. They use a small handheld sterilising bio mist machine to concentrate on high risk areas such as door frames, equipment and furniture.

This is followed by the use of a larger fogging machine that ensures all surfaces such as





ceilings, walls and floors are covered, nothing is left untouched.

The anti viral chemical we use is Steri-7Xtra which not only kills 99.999% of all pathogens but also leaves a reactive protective barrier on all surfaces including soft furnishings and pillows which kills pathogens should they come into contact with those surfaces within 30 days.

The process includes a treatment certificate for display purposes and free use of our logo on your website and social media channels as well as window stickers to reassure staff and customers.





Objective: To minimise the contact resulting from visits to performance sites, premises or venues by providing adequate guidance

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Providing clear guidance on social distancing	We will be sending emails to customers in	Please ensure your group members are clear
and hygiene to visitors before arrival, for	advance of their performance with clear	of the guidance and adhere to the processes
example by email when purchasing tickets,	information, we also have information on our	in place by the venue.
and on any digital marketing and websites.	website and social channels. Where we do	
	not have email information for our customers	Ensure that any changes you make or
Providing written or spoken communication of	we will be sending hard copy information to	information you impart protects the safety of
the latest guidelines to both workers and customers inside and outside the venue,	their addresses or calling them personally.	your group members and venue staff.
including clear guidance on social distancing	The latest guidelines are included in our risk	Consider the equalities impacts of the changes
and hygiene to people on arrival and	documentation and updated regularly. This is	made and what advice or guidance you will
throughout the site, premises or venue, for	shared with our staff team and user groups.	need to provide for users who might be
example, signage and visual aids. You should		adversely impacted.
display posters or information setting out how	We have signage and screens with	
audience members should behave at your	information and staff are trained to share this	
venue to keep everyone safe and consider	information with our visitors and user groups.	
accessible ways of communicating		
information.	We are sure that all of our messaging presents	
	no security risk to those attending or working	
Reviewing external messaging to visitors and	in the venue. This will be supported by	
audience to make sure it does not provide	additional volunteer stewards at each	
information that may present a security risk,	performance. We are also clear that changes	
such as the location of queues or the number	and guidance does not impact on any of our	
of people permitted in a queue.	users.	





Objective: To reduce transmission and maintain social distancing where possible whilst broadcasting performances without a live audience in attendance at the premises or venue

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Film or other broadcast crews not mixing with	With any filming we will follow the guidance	We encourage any film or broadcast crews to
performers in the performance area if to do so	in relation to this aspect.	follow the specific guidance in relation to their
would breach social distancing, unless they are part of a fixed group with the performers.	Crews will not mix with performers or	activities and update the venue with the risk assessment in relation to this.
Following the guidance on broadcast, film,	audience members.	assessment in relation to this.
and music production where relevant.	dudience members.	





place.

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Providing space for performers and other	All spaces are measured to allow for social	Speak to our technical team when making
attendees to be socially distanced from each	distancing at all times. When bookings are	your booking to ensure that your number
other and from any audience, production	taken we ensure we are aware of the numbers	meet the required number per space and
team members or other individuals, wherever	using the space and the reasons for this in	follow the guidance when you are in the
possible during training, rehearsal, pre-	order to allocate the correct spaces for the	venue.
production, performance and any other form	correct number of people.	
of performing arts activity.		Review the guidance in relation to
	We will work with users and performers to	organisation, design, cast sizes etc., and
Ensure all rehearsal, training and performance	ensure that their risk assessment includes	clearly detail this in your risk assessment.
areas, with particular regard to indoor and	reference to all elements outlined in the	
covered areas, have maximum ventilation	Government guidance and that we provide	
whenever staff or audiences are present.	the necessary support in order for this to be	
	adhered to.	
Organising and designing repertoire,		
rehearsals, training and performance to avoid	All doors are kept open and windows in our	
situations where performers cannot socially	activity spaces. In flow air is brought into the	
distance, wherever feasible.	auditorium with an extract system also in	

We will create a whatsapp group for all users

and performance groups, to ensure effective



distancing.

Reducing as far as possible any time that individuals are not able to maintain social



COVID SECURE RIS	SK ASSESSMENT	
Reducing group and cast sizes where possible	communication between the staff team and	
to maintain social distancing. Conducting	performers whilst in the venue.	
rehearsals and training in smaller fixed teams		
wherever possible.		
Adapting live performing arts to ensure they are safe. If that is not possible, consider the use of technology solutions to reduce interactions and ensure social distancing (for example for castings, rehearsals, training and performance).		
Removing non-essential common areas such as waiting rooms.		
Using floor tape or paint to mark areas to help people maintain social distance, where possible.		
Positioning side-to-side or back-to-back and avoiding working face-to-face wherever possible.		
Screening of anyone prior to entry into venues, which may include, but not be limited to, a COVID-19 symptom questionnaire.		



Ensuring there is a clear policy in place for managing a COVID-19 positive individual, and

PALTCE THEATRE DOOR

abiding by government and PHE guidelines	
and reporting requirements.	
Considering using booths, barriers or screens	
Considering using booths, barriers or screens	
between performers and any audience, noting	
that:	
– The effectiveness of the booth, barrier or	
screen varies substantially depending on the	
type of booth, barrier or screen used	
– Only some types of booth, barrier or screen	
will be effective enough to be viable for use in	
situations where social distancing cannot be	
maintained	
Comprehensive risk assessments will be	
needed whenever using booths, barriers or	
screens to ensure that transmission risk is	
appropriately contained and that other health	
and safety risks such as noise exposure are	
managed, particularly when using booths,	
barriers or screens in situations where social	
distancing cannot be maintained	





Objective: To reduce transmission and maintai	n social distancing where possible whilst rehears	sing and performing
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Reducing cast, orchestra and other	All spaces are measured to allow for social	Speak to our technical team when making
performance group sizes wherever possible to	distancing at all times. When bookings are	your booking to ensure that your numbers
enable social distancing to be maintained.	taken we ensure we are aware of the numbers	meet the required number per space and
	using the space and the reasons for this in	follow the guidance when you are in the
Taking steps to improve ventilation as far as	order to allocate the correct spaces for the	venue.
possible, both through the use of mechanical	correct number of people.	Deview the guidence is relation to
systems and opening windows and doors.	We will work with users and performers to	Review the guidance in relation to
Limiting the numbers to safely match the	ensure that their risk assessment includes	organisation, design, cast sizes etc., and clearly detail this in your risk assessment.
available ventilation of the space and the	reference to all elements outlined in the	clearly detail this in your risk assessment.
ability to observe social distancing.	Government guidance and that we provide	
	the necessary support in order for this to be	
Maintaining social distancing wherever	adhered to.	
possible in rehearsals and performance. If		
close contact is absolutely essential,	All doors are kept open and windows in our	
minimising this and using fixed teams where	activity spaces. In flow air is brought into the	
possible.	auditorium with an extract system also in	
	place.	
Mapping out productions in advance of		
commencing in-person rehearsals.	We will create a whatsapp group for all users	
Learning lines or parts in advance to sucid	and performance groups, to ensure effective	
Learning lines or parts in advance to avoid	communication between the staff team and	

performers whilst in the venue.



carrying scripts in rehearsal.



PALACE THEATRE PAIGNTON | JAZZ HANDS CIC

COVID SECURE RISK ASSESSMENT If performers are likely to spit during their performance, organisers should consider additional mitigations such the use of face coverings or screens. Displaying scripts onto screens in rehearsal rooms to reduce contact requirements and to support accessibility. Increasing use of technology in rehearsals such as to complete read-throughs, and in performance where feasible. Avoiding rehearsing and performing face-toface wherever possible. Performers attending rehearsals and performances only when required for their part. Changing the call schedules so that only those required are on-site. Detailing rotating of cast when entering and exiting the stage trying to minimise the number of people working in the same area at the same time. Using radio, phone and video links where



possible to avoid face-to-face contact

PAL¶CE THEATRE

Objective: To maintain social distancing between individuals when they are at their workstations		
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
For people who work in one place,	All of our offices have been reconfigured to	Consider the arrangements we have in place
workstations should allow them to maintain	enable back to back working and own	and respect these when meeting with our
social distancing wherever possible.	workstations. There are floor markings	teams. If you can call or email, please do or
	outlining the need to social distance and the	use zoom for meetings.
Reviewing layouts to allow workers to work	team are trained to give advice and maintain	
further apart from each other.	these standards.	If you would like to meet face to face please ensure that you follow the advice from the
Using floor tape or paint to mark areas to help	We have screens at the box office, bar and	team member you are meeting.
people keep the social distance.	pop up check in desks as well as the team	
	wearing face shields and coverings.	Consider all government guidance when
Avoiding people working face-to-face. For		planning to meet at the venue or with venue
example, by working side-by-side or facing	Our team is set into three paired groups:	staff.
away from each other.	Front of House Management and	
	administration Technical.	
Using screens to create a physical barrier		
between people.	When staff meetings are held, we use the	
	auditorium as the space allows more than 2-	
Using a consistent pairing system if people	meter social distancing, due to the size of the	
have to work in close proximity. For example,	space.	
maintenance activities that cannot be		
redesigned.	Doors are propped open and windows are	
	open in smaller areas.	



PALÝCE THEATRE MORE

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Objective: To reduce transmission due to face-to-face meetings and maintain social distancing in meetings		
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Taking steps to improve ventilation as far as	We have screens at the box office, bar and	Consider the arrangements we have in place
possible, both through the use of mechanical	pop up check in desks as well as the team	and respect these when meeting with our
systems and opening windows and doors.	wearing face shields and coverings. Floor	teams. If you can call or email, please do or
	markings are in place to ensure safe social	use zoom for meetings.
Using remote working tools to avoid in person	distancing.	
meetings.		If you would like to meet face to face please
	When staff meetings are held, we use the	ensure that you follow the advice from the
Only absolutely necessary participants should	auditorium as the space allows more than 2	team member you are meeting.
physically attend meetings and should	meter social distancing, due to the size of the	-
maintain social distancing (2m, or 1m with	space. Where possible we hold team meetings	Consider all government guidance when
robust risk mitigation where 2m is not viable,	by zoom.	planning to meet at the venue or with venue
is acceptable).		staff.
	Doors are propped open and windows are	
Avoiding transmission during meetings, for	open in smaller areas.	
example avoiding sharing pens and other	·	
objects.	We ensure that stationery and pens are not	
-	shared or are cleaned thoroughly before	
Providing hand sanitiser in meeting rooms.	sharing.	
Holding meetings outdoors or in well-	There is hand sanitiser available in all rooms	

and at the entrance to all rooms.



ventilated rooms whenever possible.



For areas where regular meetings take place,	
Tor areas wriere regular infectings take place,	
use floor signage to help people maintain	
social distancing.	





GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Staggering break times to reduce pressure on	The venue has ample space for us to socially	Consider the use of shared or common area
the staff break rooms or places to eat.	distance at any break times, due to the nature	and how your group members will adhere to
	of performances this is not relevant, but	government guidance whilst in the venue.
Creating additional space by using other parts	breaks will be taken in fixed teams and they	
of the premises, venue, workshop or location	will remain on site.	Allocate and use lockers individually and
that have been freed up by remote working.		encourage your group members not to brin
Installing screens to protect workers in	Seating in the bar area is set to 1 metre plus	too many additional items with them when
receptions or similar areas.	safe distance and the flexible seating in Stage	they are using the venue.
	Left and Down Stage Left means that this is	
Reconfiguring seating and tables to optimise	configured to suit the numbers using the	
spacing and reduce face-to-face interactions.	space.	
Encouraging workers or participants to remain	Signage for common areas are clearly in place.	
on-site during breaks and, when not possible,		
maintaining social distancing while off-site.	Staff have lockers to use, which are individual	
	to themselves and not shared.	
Considering use of social distance marking for		
other common areas such as toilets, showers,		
lockers and changing rooms and in any other		
areas where queues typically form.		
Encouraging workers or participants to bring		
as few personal items with them as possible.		



PAL¶CE THEATRE

Objective: To minimise the risk of transmission	in changing rooms and showers	
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Where shower and changing facilities are	All showers and backstage rooms are cleaned	Discourage the use of showers unless
essential, setting clear use and cleaning guidance for showers, lockers and changing	thoroughly and information provided in each space on the schedule. This has been	absolutely imperative.
rooms to ensure they are kept clean and clear	enhanced during this period.	Encourage your group members to use the
of personal items and that social distancing		cleaning wipes before and after use.
can be achieved as much as possible.	Wipes and hand sanitiser is available in all	
	back stage space and in the showers and	Ensure your group members are clear about
Introducing enhanced cleaning of all facilities	toilets.	the needs for hygiene and social distancing,
regularly during the day and at the end of the	Floor markings and signage is in space back	and the government guidance in relation to sharing equipment, and include details of your
day.	stage to maintain social distancing.	plans in your risk assessment.
Where showers are shared, consider cleaning	stage to maintain social distancing.	plans in your risk assessment.
more frequently.	For larger performances, Stage Left and Down	Speak to the theatre team about the spaces
	Stage Left will be provided to create more	you will require back stage and numbers you
For additional reassurance, providing cleaning	dressing room space.	expect, and if you require Down Stage Left for
materials and hand sanitiser for use at touch		additional space.
points.		
B		
Providing additional signposting in these areas		
to maintain social distancing.		
Considering changes in policies to ensure		
limited time is taken in changing areas,		





Permitting use of lockers provided social distancing can be maintained. Consider creating additional dressing rooms in order to minimise contact between performers. Where dressing rooms are shared, minimise the number of objects in the room that could be shared between performers.	especially during the changeover of group activity to maintain social distancing.	
Consider creating additional dressing rooms in order to minimise contact between performers. Where dressing rooms are shared, minimise the number of objects in the room that could	,	
order to minimise contact between performers. Where dressing rooms are shared, minimise the number of objects in the room that could	distancing can be maintained.	
the number of objects in the room that could	order to minimise contact between	
	the number of objects in the room that could	



PAL¶CE THEATRE

Objective: To prioritise safety during incidents		
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Reviewing your incident and emergency procedures to ensure they reflect and enable the social distancing principles as far as possible.	We have considered the guidance against our current incident and emergency procedures to ensure these enable social distancing regulations.	Make yourself aware of our incident and emergency procedures.
Considering the security implications of any changes you intend to make to your operations and practices in response to COVID-19, as any revisions may present new or altered security risks which may need mitigations.	We have reviewed security in relation to Covid19 changes and we are clear that there are no impacts. We will ensure that there are ample staff to keep audiences and users safe and bring in	
Considering whether you have enough appropriately trained staff to keep people safe. For example, having dedicated staff to encourage social distancing or to manage security.	additional volunteers should numbers increase.	



PAL¶CE THEATRE BOOK

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Observing social distancing at all times whilst playing. For professionals (i.e. for work purposes) where social distancing is not possible, using fixed teams which are positioned socially distanced from any other fixed team or anyone else.	We will work with our performers and users to ensure they are clear about government guidance, any updates and their responsibilities therein.	Review government guidance in relation to playing music and reflect your actions in your risk assessment.
 Note that this fixed team approach is not recommended in non-professional environments unless all the members of the fixed team are part of the same household or support bubble. It is also unlikely that this fixed team approach will be feasible where professional performers work with more than one group or organisation simultaneously. Using back-to-back or side-to-side positioning (rather than face-to-face) whenever possible. Playing outdoors wherever possible. If playing indoors, limiting the numbers to account for ventilation of the space and the ability to social distance. Considering regular private testing (noting 		





control measures) with an accredited		
provider, particularly for those who play with		
more than one group at a time such as		
deputising musicians and teachers.		
Considering using screens or barriers in addition to social distancing.		





Objective: To change the way work is organised to create distinct groups and reduce the number of contacts each worker or participant has

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
As far as possible, where workers or	Our staff teams are split into three groups,	Please review government guidance in
participants are split into teams or shift	these groups work with in specific areas of the	relation to working in teams and how the
groups, fixing these teams or shift groups so	theatre, using whatsapp to communicate	venue team are operating.
that, where contact is unavoidable, this	across the venue.	
happens between the same people.	FOH Management and Administration	Please include your processes in your risk
	Tech team	assessment.
Members of fixed teams observing social		
distancing amongst themselves, and between	We maintain social distance within teams and	
fixed teams.	across teams at all times.	
You should assist the Test and Trace service by	We keep details of all staff in the venue and	
keeping a temporary record of your staff shift	times of shift via rota cloud. We also have NHS	
patterns for 21 days, and assist NHS Test and	track and trace QR code in place for	
Trace with requests for that data if needed.	volunteers and supporters who are providing	
	additional support.	
This could help contain clusters or outbreaks.		
Identifying areas where people have to	Each member of staff has their own keys and	
directly pass things to each other and finding	PPE, however, we also have drop off zones,	
ways to remove direct contact such as by	cleaning stations and quarantine areas for	
using drop-off points or transfer zones.	technical equipment.	
Creating zones in a venue or premises to	We have temperature checks for all team	
separate groups, for example those who work	members and users.	
front of house (such as sound operators) from		





other production team members and performers.
Where an individual is operating on a peripatetic basis, such as a teacher, freelance musician, freelance audio describer or captioner or choreographer, and operating across multiple groups or individuals:
-Maintaining distancing requirement with each group - Avoiding situations where distancing
requirement is broken, for example demonstrating partnering work in dancing – Making efforts to reduce the number of groups interacted with and locations worked in, to reduce the number of contacts made
 Considering a regular private testing programme with an accredited provider, noting that this will not allow any relaxation of other control measures.



PAL¶CE THEATRE

Objective: To reduce transmission and maintain	in social distancing where possible whilst casting	g and auditioning
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Self-taping or online auditions to reduce numbers on-site. A live feed may help reduce numbers of a creative team attending casting and auditions.	We will support our users and performers to be able to adhere to government guidelines when using the venue	Review government guidelines and reflect these in your risk assessment in relation to casting and auditioning.
Removing waiting rooms where it is not possible to facilitate social distancing, asking people not to arrive ahead of their allocated time slot, and providing clear instruction not to congregate in other areas if waiting.		Please liaise with the venue team if these will take place in the venue and then follow venue guidelines in terms of social distancing and additional hygiene.
Using screens to create a physical barrier between people, for example between casting team or accompanist and candidates.		
Considering how to appropriately protect any supporting creative team, for example by using screens or ensuring social distancing can be maintained.		
Considering the needs of disabled and deaf workers and participants in making adjustments to casting and auditions management.		





Reducing size of cast where possible to reduce	
the number of contact points, for example by	
reducing numbers of non-essential	
supernumeraries, players taking dual roles.	





Objective: To reduce transmission and maintain social distancing where possible whilst training **GOVERNMENT GUIDANCE** WHAT WE ARE DOING WHAT YOU NEED TO THINK ABOUT Avoiding any training exercises that All spaces are measured to assess numbers Please adhere to the venue specifications in and activities which can take place in our terms of numbers and space and reflect this in compromise the social distancing guidelines set out in the introduction. your risk assessment. spaces. Where it is essential for performers in training Please consider social distancing, positioning to breach social distancing, keeping them in and class sizes before your activities take place for the minimum possible time. place. Avoiding face-to-face positions where possible. Dividing classes and training sessions into



small groups.



Objective: To reduce transmission and maintain social distancing where possible whilst designing and constructing the set		ing and constructing the set
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
To maintain social distancing or, where not	All tech team will wear face coverings and will	Advise number of stage crew and processes in
possible, to minimise close proximity during	expect get in teams to do the same.	advance.
setup and transportation, consider:		
	Set building will be socially distanced with as	Consider government guidance in
 Using additional trucks for transport of 	few members of the team as possible.	development of your risk assessment and
equipment and large items		agree arrival and construction detail with our
 Increasing the use of mechanical handling 	Set building in the basement will be socially	technical manager.
equipment such as forklifts to reduce the	distanced, with as few members of the team	
number of people required to lift heavy cases	as possible.	
and scenery.		
	Temperature checks before all team	
Allocating sufficient time and workspace for	operations. Single working on specific areas	
any off-set prep work to be carried out safely.	where possible.	

Use of hand sanitiser at all times. Located at

all entries and exits



Pre-fabricating as much set as possible offsite, only assembling and painting on site,

following as necessary any additional

factories.

published guidance such as operating in



Objective: To reduce transmission and maintain social distancing where possible whilst managing sound and lighting

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Creating a screen around sound and lighting	Rows around the technical crew are socially	Ensure you do not share equipment, follow
desks to create a barrier which aerosols do	isolated.	the guidance outlined and discuss your needs
not pass through between the sound team		with our technical manager in advance.
and audience or other crew.	Tech crew to wear face coverings at all times;	
	hand sanitiser in all tech areas. Wipes and	Follow instruction from our technical team at
Where the sound desk is positioned close to	cleaning products located in tech area for use	all times.
audience seating, consider leaving empty the	before and after each performance.	
closest row of seats.		
	No transfer or sharing of items, such as head	
Regularly cleaning desks, for example, sound,	sets, microphones and communication sets.	
lighting, mics and battery packs.		
	Quarantine box for items, dated and sealed.	



PALÝCE THEATRE COST

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Objective: To reduce transmission and maintain social distancing where possible whilst managing the stage and back-stage

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Restricting workers allowed back-stage and	Hand sanitiser in prompt corner and at prop	Do not invite visitors backstage or ask FOH to
on-stage to those who are essential.	tables.	support back stage, all queries via tech
		manager or using the Whatsapp assigned for
Not permitting visitors back-stage or at stage	No visitors or FOH staff back stage.	your performance.
door.		
	Stage Manager to manage those on stage and	Do not include segments which involve
Considering how wings can be used to allow	in wings. Hand washing procedure in place	performers entering the audience or
for the minimum possible interaction between	following each act and change over. Face	auditorium.
people, for example one-way systems,	coverings to be worn off stage and whilst	
dedicated wings for stage managers and	walking around back stage.	Follow guidance and our processes carefully
dressers.		and reflect this in your risk assessment.
	Use of fixed microphones on stands where	

possible, single user for hand held

microphones and head mics only.

Minimum crew assessed for each

after and during performance.

performance.

use for communications information.

Exclusive area around prompt corner, single

Cleaning wipes at all stations for use before,



Reconfiguring back-stage to introduce one-

Limiting prop handling to the minimum possible number of people and clean after every performance, and where possible

rooms by fixed teams.

way systems and use of green rooms and crew

between uses if handled by different people.

Limiting handling of key props on set to a

dedicated crew member and relevant cast.



Providing markers on-stage for music groups to adhere to social distancing.	All performances assessed prior to event for social distancing markings and performance spaces.
Marking out a clear route onto the stage for soloists and conductors entering for a performance.	Performers not to enter auditorium/audience during performance or as part of performance.
Limiting the staging of the performance to the performance or stage area only and excluding directions for the performers or crew to exit the stage area and move amongst the audience.	
Considering cover responsibilities, such as Assistant Stage Manager covering the book, maintaining where possible a separation between those operating front of house and back of house.	





Objective: To reduce risk of working in orchest	ra pits	
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Considering reducing the number of musicians	Orchestra pit is limited to maximum of 3	Liaise with the technical manager when
using the orchestra pit or band area, for	musicians and the front row of the auditorium	preparing your performance and considering
example by moving them to other locations	will be off sale when there is an orchestra in	your musical requirements.
within the performance space to enable social	place.	
distancing to be possible.		Include and refer to all guidance in your risk
	It will be a preference to locate orchestra	assessments/
Marking up the orchestra pit or band area so	upstage with a screen between them and	
that all musicians are clear about their spacing and social distancing.	performers.	
	Screens will be placed between musicians and	
Positioning musicians side-by-side or back-to-	cast/audience when required, on a case by	
back where feasible and avoiding face-to-face.	case basis.	
Considering using screens or barriers,	Stage will be marked with 2 metre distance	
especially where musicians are facing each	from orchestra. Musicians must not swap	
other, whilst taking account of health and	instruments at any time.	
safety requirements regarding noise exposure.		
Maintaining the appropriate distance between		
players in the orchestra pit or band area and		
anyone on stage.		
Forming fixed teams of regular musicians as		
permitted by this guidance.		





Review guidance in relation to costume,

activities and requirements in your risk

advance.

musicians and instruments and detail your

assessment so that the theatre can be set in

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Where the social distancing guidelines cannot	Face coverings must be worn back stage and	Be aware that dressing room space is reduced
be followed in full in relation to a particular	when moving around back stage.	and that there is little space for changing and
activity, organisations should consider		quick changing.
whether that activity needs to continue, and,	Any dressers or supporters must be in agreed	
if so, take all the mitigating actions possible to	bubble.	Review your requirements for backstage or
reduce the risk of transmission between staff,		changing and carefully identify this with the
workers, participants and audiences.	Dressing rooms will be segmented to allow	technical manager in advance, allocating
	back to back quick changes	names to spaces.
Some productions may require costume fitting		
where social distancing and avoidance of		Ensure all participants are aware of their
intimate face-to-face contact is impractical. In		space and that these remain exclusive.
these instances, consider:		

Objective: To reduce transmission and maintain social distancing where possible whilst managing costumes and concert dress



fittings is unavoidable, following

contact settings where relevant

positioning during fittings

- Using screened-off cubicles for cast to

receive their costume and dress without

- Where face-to-face positioning during

assistance where possible. Where assistance is

unavoidable (for example for quick changes in

the wings), where possible avoid face-to-face

the government guidance on working in close

- Using fixed teams and only where essential

PALTCE THEATRE COME

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

and unavoidable. It is unlikely that this fixed team approach will be possible in nonprofessional environments or where professional performers work with more than one group or organisation simultaneously Reducing cross-contamination risk by where possible: Sanitising and ventilating changing cubicles between use - Separating individual cast members' costumes in plastic bag - Hanging cast members' own clothes inside a clean plastic cover - Laundering costumes between each use and covering individually in plastic covers after cleaning Avoiding sharing equipment, for example maintaining a dedicated sewing machine for one user. Completing costume fittings as far as possible during prep or off-site to avoid people congregating back-stage.



increasing time between changes.

Reducing the number of quick changes or



Musicians arriving at a performance venue or	
premises in the clothes they will wear for the	
performance.	





GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Some productions may require hair and make-	Ensure all performers and companies are	Please refer to the government guidance in
up where social distancing and avoidance of	aware of the regulations in respect of hair and	respect of hair and makeup and detail this in
intimate face-to-face contact is impractical. In	makeup.	your risk assessment.
these instances, consider:		
	We will provide additional cleaning wipes and	
 In the first instance asking performers to do 	bins in all dressing rooms and identify areas	
their own hair and make-up where	kept clear for social distancing.	
appropriate. Request cast and supporting		
artists remove their own make-up where	We will mark on the dressing room doors the	
possible	maximum number per room and the need for	
– Where it is not possible for someone to do	additional ventilation.	
their own hair or makeup, following		
the government guidance on working in close		
contact settings where relevant		
 Using fixed teams as outlined. It is unlikely 		
that this fixed team approach will be possible		
in non-professional environments or where		
professional performers work with more than		
one group or organisation simultaneously.		
Positioning hair and make-up stations to allow		
appropriate social distancing or using screens		
between stations.		





Limiting the time spent in a hair and make-up chair whenever possible.	
Allowing extra time for processes to limit cross-contamination risk, for example:	
– Allocating own makeup kit, brushes, hair	
products and equipment to each cast member, to be sterilised each day and only	
used on them. – Supplying pins, disposable brushes for lips	
and glues where possible. Increasing equipment and surface hygiene.	
For example, use air borne sanitising sprays, maintain minimum equipment, sterilise and	
disinfect equipment and surfaces after each application, use disposable brushes and	
applicators.	





Objective: To make sure all workers and participants understand COVID-19 related safety procedures and are kept up to date with how safety measures are being implemented or updated

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Providing clear, consistent and regular	All teams are regularly updated and have sight	Ensure you are clear about all procedures for
communication, and in accessible formats, to	of the risk assessment and any changes made	your performance or event and share this
improve understanding and consistency of	in the theatre and across the venue.	information with your group members.
ways of working.		
	Teams are trained in advance of any	Include these procedures in your risk
Engaging with workers, worker	performance and updated pre-performance.	assessment and performance procedures.
representatives and participants through		
existing communication routes to explain and	Procedures are communicated in advance of	
agree any changes in working arrangements.	all performances and events. Where possible,	
	for long running events, we provide a walk	
Developing communication and training	through with group members in advance of	
materials for workers and participants prior to	the event to enable questions and a better	
returning to site, especially around new	understanding of the procedures.	
procedures for arrival.		
	All information is provided on signage and	
Ongoing engagement with workers and	screens across the venue.	
participants (including through trade unions		
or employee representative groups) to	All suppliers are asked to sign in, to wear face	
monitor and understand any unforeseen	coverings, to use hand sanitiser and to follow	
impacts of changes to working environments.	the social distancing guidelines.	
Awareness and focus on the importance of	Suppliers, performers and event managers are	
mental health at times of uncertainty. The	not scheduled to be in the venue at the same	





government has published <u>guidance</u> on the mental health and wellbeing aspects of coronavirus (COVID-19).

Using simple, clear messaging to explain guidelines using images and clear language, with consideration of groups for which English may not be their first language, and addressing the needs of those with protected characteristics.

Using visual communications, for example whiteboards or signage, to explain changes to production schedules, breakdowns or materials shortages to reduce the need for face-to-face communications.

Communicating approaches and operational procedures to suppliers, visitors or trade bodies to help their adoption and to share experience.

Considering the equalities impacts of the changes made and what advice or guidance you will need to provide for users who might be adversely impacted.

time. We manage our diary to keep all groups apart.

We create a whatsapp group for each performance in order to share information across teams and performers/event managers.





Objective: To make sure that any premises, venue or location that has been closed or partially operated is clean and ready to restart, including:

- An assessment for all or parts of premises or venues that have been closed, before reopening or resuming activity

-Cleaning procedures and providing hand sanitiser, before reopening or resuming activity

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Establishing new cleaning regimes for the	We work with sterifog to sanitise the	Encourage your group members to practice
premises or venue and determining how they	auditorium. The system, chemicals and	exceptional personal hygiene and to make use
will be delivered effectively with the planned	machines have been acknowledged by the	of the additional wipes and sprays in the
hours of operation, for example on a daily	ambulance service and the Plymouth area	event spaces.
basis, with some surfaces cleaned regularly	fleet.	
throughout the day.		Include steps in relation to cleaning in your
	Sterifog carry out a risk assessment to ensure	risk assessment.
Checking whether you need to service or	it is completely safe to carry out the	
adjust ventilation systems, for example, so	treatment. They use a small hand held	
that they do not automatically reduce	sterilising bio mist machine to concentrate on	
ventilation levels due to lower than normal	high risk areas such as door frames,	
occupancy levels.	equipment and furniture.	
Most air conditioning systems do not need	This is followed by the use of a larger fogging	
adjustment, however where systems serve	machine that ensures all surfaces such as	
multiple buildings, or you are unsure, advice	ceilings, walls and floors are covered, nothing	
should be sought from your heating	is left untouched.	
ventilation and air conditioning (HVAC)		
engineers or advisers.	The anti viral chemical we use is Steri-7Xtra	
	which not only kills 99.999% of all pathogens	
	but also leaves a reactive protective barrier on	





Using any natural ventilation systems such as doors (except fire doors) and windows where feasible to ventilate enclosed space.

all surfaces including soft furnishings and pillows which kills pathogens should they come into contact with those surfaces within 30 days.

The process includes a treatment certificate for display purposes and free use of our logo on your website and social media channels as well as window stickers to reassure staff and customers.

Each space has a clear cleaning regime which is checked regularly, particularly during performances. All surfaces are cleaned throughout the day and Dettol spray is used in all rooms prior to use.

All areas have individual wipes for use by users at any time to supplement the cleaning regime in place by theatre staff. There is clear signage to identify where and when we have cleaned and what the regime is.

Our air conditioning system in the auditorium is brand new and works in conjunction with our inflow and extract systems.

Natural ventilation is used across the building where possible.





Objective: To keep the environment clean and prevent transmission by touching contaminated surfaces. Venues should not spray people with disinfectants (such as in a tunnel, cabinet, or chamber) under any circumstances (see <u>guidance</u>)

GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Frequent cleaning during events, particularly	We work with sterifog to sanitise the	Please be clear about our cleaning regimes
of touchpoints like door handles and areas	auditorium. The system, chemicals and	and encourage your group members to use
which are likely to be used extensively, such	machines have been acknowledged by the	the additional cleaning wipes provided in all
as toilets.	ambulance service and the Plymouth area fleet.	spaces.
Frequent cleaning of work areas and		Please support us to remove waste from
equipment between use, using your usual cleaning products.	Sterifog carry out a risk assessment to ensure it is completely safe to carry out the treatment. They use a small hand held	rehearsal spaces and dressing rooms after each event.
Frequent cleaning of objects and surfaces that are touched regularly such as coffee or vending machines or staff handheld devices, and making sure there are adequate disposal	sterilising bio mist machine to concentrate on high risk areas such as door frames, equipment and furniture.	Please encourage group members to keep their instruments and kit clean and not to share their equipment with others.
arrangements for cleaning products.	This is followed by the use of a larger fogging machine that ensures all surfaces such as	Please detail this in your risk assessment.
Extra, frequent deep cleaning of shared spaces such as audition spaces, rehearsal and backstage areas.	ceilings, walls and floors are covered, nothing is left untouched.	
Owners keeping instruments and other personal kit clean, and not sharing these items with others.	The anti viral chemical we use is Steri-7Xtra which not only kills 99.999% of all pathogens but also leaves a reactive protective barrier on all surfaces including soft furnishings and pillows which kills pathogens should they	
Clearing workspaces and removing waste and belongings from the work area at the end of a class, rehearsal or performance.	come into contact with those surfaces within 30 days.	





If you are cleaning after a known or suspected case of COVID-19 then you should refer to the specific guidance.

Maintaining good ventilation in the work environment. For example, opening windows and doors frequently, where possible. The process includes a treatment certificate for display purposes and free use of our logo on your website and social media channels as well as window stickers to reassure staff and customers.

All handles and touch points are cleaned regularly throughout the day and during performances.

Additional wipes are available in all toilet cubicles for customer use.

All devices and surfaces in the bar and workstations are cleaned regularly and hand sanitiser and wipes are located by each device or surface.

Each member of the team has their own PPE and cleaning equipment which is clearly labelled. All staff work stations are cleaned at the start and end of each day and during the day when they have left and returned to their space.

The space is well ventilated.





Objective: To help everyone keep good hygiene at all times		
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Using signs and posters to build awareness of	There is signage in all toilets and washroom	Review the venue activities in relation to
good handwashing technique, the need to	areas outlining good handwashing technique.	additional hygiene measures. Include
increase handwashing frequency, avoid		reference to this in your risk assessment and
touching your face and to cough or sneeze	Signage is in place and also on our display	ensure your group members are aware of the
into a tissue which is binned safely, or into your arm if a tissue is not available.	screens.	additional cleaning measures in place.
	Hand sanitiser is available at all entry points	Additional wipes will be available for your
Providing regular reminders and signage to maintain hygiene standards.	and within the theatre and across the venue.	group members to use within their rehearsal and performance areas.
	The hand sanitiser at our accessible entrance	
Providing hand sanitiser in multiple accessible	is automatic which means that wheelchair	
locations in addition to washrooms, and	users can access this easily.	
considering the needs of wheelchair users in		
where these are placed.	We have signage at all toilets, with one in one	
	out within Stage Left toilets. Toilets are	
Setting clear use and cleaning guidance for	regularly cleaned and the cleaning regime	
toilets to ensure they are kept clean and social	noted with the toilets. There are also	
distancing is achieved as much as possible.	additional wipes in each toilet cubicles for	
	customer use.	
Enhancing cleaning for busy areas.		
	Enhanced cleaning takes place in busy areas,	
Providing more waste facilities and more	with surfaces wiped and Dettol spray	
frequent rubbish collection.	activated at the end of each day.	





Providing hand drying facilities, either paper towels or electrical dryers.	Bins are emptied regularly.	
•	Paper towels are in place for hand drying.	





GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT
Encouraging increased handwashing and	Handwashing and hand sanitiser in all spaces.	Ensure all members of your group are aware
introducing more handwashing facilities for		of guidance in relation to sharing of objects.
workers or providing hand sanitiser where this	Wipes available for small items.	
is not practical.		Follow instruction in relation to the
	All performers advised no sharing of items.	quarantine and cleaning of items carefully.
Avoiding sharing personal items such as		
phones, chargers, pens, and owners take	We have a quarantine box available for single	Label all equipment clearly.
responsibility for regularly disinfecting their	use headsets and microphones, items are	
own personal equipment.	cleaned and dated in preparation for next use.	Please note no audience members must be
	There is an exchange table for these items; for	called on stage and no performers or cast
Using designated storage for large instrument	collection and return. This is managed	must enter the audience as part of the
cases; musicians with smaller instruments keep cases under their seat.	exclusively by the technical manager.	performance.
	We are limiting the number of hire companies	
Avoiding sharing professional equipment	we work with and we ensure cleaning before	
wherever possible and place name labels on equipment to help identify the designated	delivery and on arrival as per our protocols.	
user, for example cameras, percussionists	Disinfectant wipes are located at all places	
maintaining their own sticks and mallets.	within the theatre for immediate cleaning of	
	items, such as piano keys and smaller items.	
Handling of music scores, parts and scripts to		
be limited to the individual using them.		





COVID SECURE RISK ASSESSMENT Making available extra radios and headsets or earpieces, dedicating a member of each team to be responsible for them for the duration of the production, and making sure these are appropriately cleaned if not single use. If equipment has to be shared, regularly disinfecting it (including any packing cases, handles, props, chairs, microphones and music stands) and always between users, following UK Government guidance. Consider limiting number of suppliers when hiring equipment. Responsibility of cleaning hired instruments should be discussed with the suppliers. Transporting equipment in accordance with Government guidance for vehicles. Cleaning hire equipment, tools or other equipment on arrival and before first use. If receiving deliveries in advance of when required, store in a clean location and clean before first use. Cleaning of musical instruments by musicians



playing them, where possible.

PALTCE THEATRE TOTAL

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT

Cleaning of audio description headsets between use and after handling by staff. Creating picking-up and dropping-off collection points where possible, rather than passing equipment such as props, scripts, scores and mics hand-to-hand. Not permitting audience onto the stage or to touch equipment, props, instruments, set or other objects used by performers. Taking precautions when handling heavy equipment, including: - Re-evaluating spaces to avoid people working in close proximity (e.g. using more trucks for transport of goods) - Increasing the use of mechanical handling equipment (such as forklifts) to reduce large numbers of workers working in close proximity (e.g. lifting heavy cases and scenery) - Using a consistent pairing system if people have to work in close proximity, for example, during two-person working, lifting or maintenance activities that cannot be redesigned - Reducing job and equipment rotation - Cleaning procedures for the parts of shared equipment you touch after each use, thinking



about equipment, tools and vehicles



Objective: To minimise the risk of transmission in auditoria			
GOVERNMENT GUIDANCE	WHAT WE ARE DOING	WHAT YOU NEED TO THINK ABOUT	
Cleaning auditoria very frequently, typically	We work with sterifog to sanitise the		
between each performance, with particular	auditorium. The system, chemicals and		
attention paid to surfaces that hands of	machines have been acknowledged by the		
audience and staff are likely to come into	ambulance service and the Plymouth area		
contact with such as doors, seat arms and	fleet.		
handrails.	Sterifog carry out a risk assessment to ensure		
Scheduling performance to allow sufficient	it is completely safe to carry out the		
time to undertake necessary cleaning before	treatment. They use a small hand held		
the next audience arrives.	sterilising bio mist machine to concentrate on		
	high risk areas such as door frames,		
	equipment and furniture.		
	This is followed by the use of a larger fogging		
	machine that ensures all surfaces such as		
	ceilings, walls and floors are covered, nothing		
	is left untouched.		
	The anti viral chemical we use is Steri-7Xtra		
	which not only kills 99.999% of all pathogens		
	but also leaves a reactive protective barrier on		
	all surfaces including soft furnishings and		
	pillows which kills pathogens should they		





come into contact with those surfaces within 30 days.	
The process includes a treatment certificate for display purposes and free use of our logo on your website and social media channels as well as window stickers to reassure staff and customers.	



PAL¶CE THEATRE

PALACE THEATRE PAIGNTON | JAZZ HANDS CIC COVID SECURE RISK ASSESSMENT



NHS

Test and Trace

COVID-19 early outbreak management

Arts, heritage and cultural venues

Who should use this information?

Directors and senior leadership of arts, heritage and cultural venues. This information provides key steps to quickly identify and contain any potential COVID-19 outbreak. If you are concerned about other possible health issues then you should follow your existing processes.

For England only.

What you should do to manage a possible outbreak

Step

Identify

You may be informed of a confirmed case of COVID-19 by NHS Test & Trace, staff, a visitor or your local Public Health England Health Protection Team (PHE HPT).

When you are informed of more than one confirmed case with symptoms dating within 14 days of each other, go to **step 2**.

Step

Report

Immediately contact your local PHE HPT for help and advice. Refer to www.gov.uk/health-protection-team for contact details.

Every one of us plays a vital role in stopping the spread of COVID-19. Early engagement with your local PHE HPT is key to minimise any possible wider outbreak in your community. See **page 2** for information you may be asked to provide. Do not worry if you are unable to answer all the questions, your local PHE HPT will help guide you through the process.

Step

Respond

Your local PHE HPT will work with you to assess the risks and advise you of what actions to take.

Depending on the outcome, your local PHE HPT and Local Authority may establish an Outbreak Control Team to help support you to manage the situation.

See page 2 for types of action that could be put in place.

Check now and write the number of your local PHE HPT here:

General guidelines to prevent the spread of COVID-19:

There are important actions that everyone should take at all times to help prevent the spread of COVID-19. Refer to <u>Working safely during coronavirus</u> guidance or search the title on GOV.UK. This has practical steps to take and explains how you must carry out a COVID-19 risk assessment for your organisation.

The information contained on this card is specifically in relation to an outbreak, and should not replace health and safety and infection steps you already take, or have implemented as a result of consulting the 'Working safety during coronavirus' guidance.

Information your local PHE HPT may request from you:

Details of your organisation

- · name of company/organisation
- location (including postcode and Local Authority)
- · key contact details: name, phone number, email
- number of staff

Details of the cases

- · contact details of the people affected
- · when the individual(s) became unwell
- · when they were last present in the setting
- nature of the roles/job undertaken by any staff affected
- known links between the individual(s) with COVID-19 (in or out of the setting)
- number of people with which the individual(s) had close contact
- nature of the environment (for example layout and nature of the building)
- · details of control measures
- has there been any contact with other agencies? for example Local Authority, Health and Safety Executive (HSE)

Types of actions you may need to put in place include:



Enhanced hygiene, hand washing and cleaning regimes, and use of personal protective equipment (PPE).



Increased staff/ visitors' awareness of and adherence to preventative measures.



Additional measures to limit access to the venue and the handling of items.



Temporary closure of the setting or building.

To access more information refer to the guidance below or search the titles on GOV.UK:

- guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person
- COVID-19: cleaning in non-healthcare settings
- coronavirus (COVID-19); safer travel guidance for passengers
- working safely during coronavirus heritage locations
- guidance for DCMS sectors in relation to coronavirus (COVID-19)
- good practice guidelines on opening museums

Last updated: 25/8/2020

